

SUSTAINABLE PARTNERS

Reliable and sustainable partnerships are an important element in the successful realization of projects and in sustainable value creation. With our commitment to our values we aim to establish long-lasting relationships with stakeholders that share our values in terms of human rights, health and safety, and sustainability.



KEY STAKEHOLDERS

At the heart of partnerships lies transparency towards all stakeholders, both internal and external, which requires stakeholder dialog at different levels. We work hard to build long-term business relationships with our partners and suppliers based on mutual respect, trust, and reliability.



GLOBAL SUSTAINABLE PARTNERSHIPS AND CUSTOMER RELATIONS

Stirling Mechanical Solution Ltd (SMS) engages in intensive cooperation with global partners from industry and universities, especially in the areas of energy, waste to energy, waste to value and CO2 reduction. By bundling specialist skills we can provide the complete solutions that our customers value. After all, success cannot be measured only in economic categories, but above all in the satisfaction of our customers.

EMPOWERING PEOPLE AND SUPPORTING THE COMMUNITY.

Empowering people is one of the key aspects of our sustainability strategy. We are proud of our international and diverse workforce. We make an effort to recruit our employees locally where we operate, thereby supporting the local job market. In order to achieve a continuous increase in job satisfaction among employees, we have set extensive measures in the area of evaluation, training and further education as well as a focus on active internal communication about organizational and strategic goals. We offer long-term employment in interesting fields and make use of staff development programs to support employee's careers.





HUMAN RIGHTS, BUSINESS ETHICS & DIVERSITY

At Stirling Mechanical Solution Ltd (SMS) , we feel a duty to uphold our ethical values in our approach to business. Our Code of Conduct defines our stance on anti-corruption, transparency and reducing workplace violence and harassment as an equal-opportunity employer. Diversity and inclusion is also an important aspect for us. We believe in Gender equality,



EMPOWERING PEOPLE THROUGH EDUCATION & HANDS ON TRAINING

We strive to empower our employees by offering professional development opportunities and ongoing state-of-the-art training. We are aiming to take a holistic approach to learning and development, encompassing a combination of knowledge and skills acquired through on-the-job experiences, collaborative projects and digital learning, supported by activities such as mentoring and coaching.



COORPORATE CULTURE & COMMUNITY INVOLVEMENT

Motivation and the determination to master challenges with a spirit of innovation are strongly represented within our corporate culture. We are empowering people by working with strong teams and supporting local communities through social projects and engagement. We also have a sustainability ambassador program, where employees who are motivated and passionate about sustainability can come together to bring about real change.