

SUSTAINABILITY GOVERNANCE WITHIN STIRLING MECHANICAL SOLUTION LTD (SMS).

Since 2018, we have continuously developed our sustainability governance structure.

Within Stirling Mechanical Solution Ltd (SMS) sustainability was previously managed by the individual entities and with limited communication throughout the organization. With our revised sustainability strategy, we have developed a new and improved governance structure. Given the need for action, we have set sustainability governance as one of our key topics.

HOW WE DO IT

In 2020, we established a sustainability management team with over 40 members led by our Corporate Sustainability Manager that work together in solving the most pressing issues and mitigating the risks that our organization faces. Our team reports to the Executive Board and works directly with the Managing Directors of our subsidiaries, as well as with many departments, including HSEQ, HR, Communications, Operations, R&D, Legal and Procurement, to improve and monitor our progress on sustainability topics. We have started to track performance across our four focus areas using a range of financial and non-financial indicators, which are reported annually.

SUSUTABLE GOVENANCE METRIX

